



## **Information on how we process your application data**

We would like to inform you about how Rhenus Lub GmbH & Co KG processes your personal data during the application process, as well as your data protection rights.

### Who is responsible for processing the data and who is the Data Protection Officer?

Responsible party:

Rhenus Lub GmbH & Co KG  
Hamburger Ring 45  
41179 Mönchengladbach, Germany  
Telephone: +49 (0) 2161 5869 0  
Email: [datenschutz@rhenusweb.de](mailto:datenschutz@rhenusweb.de)

Contact information for the Data Protection Officer:

Rhenus Lub GmbH & Co KG  
Data Protection Officer – Confidential –  
Hamburger Ring 45  
41179 Mönchengladbach, Germany  
Email: [datenschutzbeauftragter@rhenusweb.de](mailto:datenschutzbeauftragter@rhenusweb.de)

### Your application data

Protecting your personal data is particularly important to us and we are committed to complying with the legal requirements for data protection in accordance with the General Data Protection Regulation (GDPR) and the Federal Data Protection Act (BDSG neu).

We process your applicant data on the basis of Section 26, Para. 1 of the BDSG neu.

We have taken technical and organisational measures to protect your data against accidental or intentional manipulation and unauthorised access. We have provided the following information to clarify how we use your personal data within the application process.

Personal data is subject to a restrictive access control at Rhenus Lub, which ensures that your information can only be accessed by authorised personnel. Your application data will only be used by those responsible for processing applications (usually HR and the relevant department head) within the application process. Your data will be used solely for the application process. Your application data will not be used for any further purpose, nor will it be passed on to third parties.

Should we wish to store your application data in a talent pool, we will contact you to ask for your consent prior to doing so and you will be able to withdraw consent at any time.

### What data protection rights do you have as the data subject?

You may request information on the storage of your personal data from the above-mentioned address. Under certain conditions, you may also request the correction or deletion of your data. You also have a right to limit the processing of your data as well as a right to obtain the data provided by you in a structured, common and machine-readable format (the right to data portability).

### **Right of withdrawal**

If you have given us consent to handle your personal data (see GDPR Art. 6, Para. 1(a)), you have the right to withdraw this consent (in accordance with GDPR Art. 7, Para. 3).

### **Right of objection**

**If we process your personal data in accordance with GDPR Art. 6, Paras. 1(e) or 1(f), you have the right to object to the future processing of your data without providing a reason. If we process your data in order to safeguard legitimate interests, you may object to this processing based on reasons related to your particular situation. We will then no longer process your personal data unless we can prove compelling, legitimate reasons for our processing which outweigh your interests, rights and freedoms, or the processing is used for the enforcement, exercise or defence of legal claims.**

### Where can you raise a complaint?

You may register a complaint with the above Data Protection Officer or with a data protection authority. Our relevant data protection authority is:

Commissioner for Data Protection and Freedom of Information  
North Rhine-Westphalia  
Postfach 20 04 44  
40102 Dusseldorf, Germany  
Telephone: +49 (0) 211/38424-0  
Fax: +49 (0) 211/38424-10  
Email: [poststelle@ldi.nrw.de](mailto:poststelle@ldi.nrw.de)

### How long will your data be stored?

We will delete your personal data as soon as it is no longer required for the defined purpose of the application process. After the application process has ended, your data will be deleted promptly—at the latest after 6 months—in compliance with data protection regulations. In exceptional cases, personal data may be stored for the period of time in which claims can be asserted against us (statutory limitation period of three or up to thirty years).